Welcome to Introduction to Teaching Chemistry Lab. In this course, the student will obtain hands-on experience in teaching Chem 171, Intro to Experimentation (a freshman chemistry lab course) and develop the skills to write a new experiment. The purpose of the course is the development of teaching, supervisory, and communication skills needed by professional chemists. It is by invitation only. This handout provides information concerning lab policies and procedures. You are responsible for all the information that follows. The 499 student is referred to as the 171 teaching assistant, TA.

**LEARNING GOALS**

1. Development of teaching, supervisory, organizational, and communication skills by teaching Intro to Experimentation (01:160:171) (Core Curriculum Goals e and f):
   - Adherence to Safety Regulations
   - To teach the practical aspects of the fundamental concepts of chemistry thought in first year chemistry courses in a lab environment including:
     - Use of Standard Lab Equipment & Glassware (Analytical Balances, Burets, Pipets, Bunsen Burner)
     - Measurement of Physical Properties of Matter
     - Separation Techniques
     - Application of Gas Laws
     - Determination of Empirical Formulas
     - Titrations for Evaluation of Unknowns
     - Chemical Reactivity
     - Calorimetric Measurement
     - Kinetics Measurement
   - To mentor the 171 Students in Interpretation of Graphical and Tabular Data
   - To cultivate creative, critical, and reflective thinking in 171 students
   - To develop teaching, supervisory and communication skills needed by professional chemists both in academia and industry
   - To put into practice the experience of this pedagogical practice by designing an experiment not covered in 171

**Assessment of 499 Students**

An integrated approach to assessing the achievement of the learning goals 1 and 2 will be used. This includes the successful weekly teaching and management of grades for Intro to Experimentation, observation of the prelab talks, feedback from students, follow-ups on make-ups, TA substitutions and the design of a new experiment that could be used in the course.

**Description of Course & Summary of Expectations for Weeks 1 and 2:**

Course Coordinators:
Setareh Marvasti (marvastis@aol.com) (848) 445-2618 (Wright Rieman 126)
Michael Vitarelli (mvitarel@rci.rutgers.edu) (848) 445-2618 (Wright Rieman 126)
(Please be patient if you send e-mails at night or over the weekend)
Stockroom phone numbers: (848) 445-2318 (Beck–LIV) (848) 932-9319 (CHEM–D/C)

Course website: Sakai
Section: Day and time:
Chem 171 Introduction to Experimentation, the course you are teaching, runs on a Tuesday to Monday schedule. You should have been assigned a section when you registered to teach Chem 499.

You should all sign up for a training session. Training starts the week before the scheduled experiments. Your detailed instructions for the experiments, keys for prelabs, quizzes are posted on Sakai on a weekly basis under Resources. Please consult the instructions. The following is only a summary to get you started:

1. **During week one**, you will go over the syllabus for Chem 171 with the students. Refer to the syllabus for Chem 171. The Roster is available on Sakai or can be provided to you separately. Please take attendance and keep track of the students who are late. Make sure you go over the safety rules and significant figures. Remind students to bring a padlock (combination or otherwise) for the next lab. Administer the Skills Test. Assist the students with the balances and the burets. Manually grades the Skills Test and record the grades on Sakai under Gradebook 2. Also keep track of the grades on a spreadsheet or another form on paper.

2. **During week two**, your students will check in their lab drawers and take the Safety Quiz. The Safety Quiz is available from the Stockroom. The Safety Quizzes will not be returned to the students. The students must obtain a score of 80 percent or higher. If the students do not obtain a score of 80 percent or better, they must retake it. No student will be allowed to start the experiment with a score less than 80. The lab manuals will be provided by the Stockroom during week 2. If you don’t have a lab manual, get one from the Stockroom.

3. **Making up a lab**, if a student is making up a lab in a different section due to a legitimate excuse, at the end, the student has to staple the chemical hazard form, the prelab, the post lab, any medical documentation etc. to the new TA. The new TA will give the material to the assigned TA. The make-up is only allowed during the week the experiment is performed from Tuesday to Monday.

4. **Syllabus for Chem 171**, make sure you study the syllabus for Chem 171 thoroughly. There are a total of 600 points for Chem 171. Unannounced quizzes may be administered which will make the total number of points more than 600 points. This is the breakdown of the points:

   - 25 points for the Skills Test
   - 10 labs, each worth 50 points (20 points for the prelab and 30 points for the postlab), total of 500 points
   - 10 chemical hazard awareness forms, each worth 5 points, total of 50 points.
     (Remind students that the chemical hazard awareness form has to be turned in at the beginning of the lab; the form is the same for each experiment and is available for each experiment both in the lab manual and also on Sakai.)
   - 25 points for check-out and additional points for quizzes
Instructor's/TA’s Responsibilities for Teaching Chemistry 171 (TA’s must arrive 30 minutes early before each lab starts.)

1. **Lab Training:** Each TA who has not taught the course before is required to undergo lab training provided by a head TA each week. The training starts a week before the actual experiments. You are always welcome to attend a training if you need a refresher for the whole semester or for a particular experiment.

2. **Primary Responsibility:** Your primary responsibility is to help the students learn chemistry—both technique and theory. You are strongly encouraged to use your own initiative as long as you stay within our guidelines. You are not babysitters and you must do more than merely show up at the assigned times. You should learn the capabilities of each student in your section. Walk around and talk with your students. Make sure you are aware of the students that are absent or are late. Note the names of the students that are making up a lab in your section. Keep track of the prelabs, chemical hazard forms, quizzes, and lab reports that you collect. Make notes of what they do right and what they do wrong (see record keeping). You must arrive on time. That means that you must be in the lab, write appropriate information on the blackboard and prepared to talk at least 30 minutes before the doors open. Arriving 30 seconds before the lab begins is unacceptable!

3. **Stockroom Personnel:** The Stockroom personnel are responsible for the equipment in the labs, the management of the physical facilities, the times when students and TA have access to the rooms and stockrooms, the assignment of locker space, and safety. You are responsible for teaching chemistry, the conduct of your students, and their safety. You must coordinate with the Stockroom personnel regarding information we have left for you (syllabi, make-up labs, replacement quizzes, last-minute changes to the labs), timing for filling unknowns, etc. It is not the Stockroom personnel's job to teach the course.

4. **Administration of a Quiz if Applicable:** You may have to administer a short quiz at the beginning of most labs. Make sure the students cannot see another student's quiz. Make sure you've collected any prelab assignment with the chemical hazard information that is due as soon as they come and before administering the quiz. Make sure all books and notes are put away and not visible during the quiz. Do not give extra time and do not allow latecomers to take the quiz. Only scientific calculators are allowed.

5. **Prelab Talk:** You will give a short talk at the beginning of each lab. Before you start the short lecture, make sure all the students are gathered around the blackboard. Do not allow students to be opening their lockers when you are talking. TAKE CONTROL OF THE LAB. You should discuss a) how students did on the previous experiment, explaining any obvious errors (very quickly); b) any announcements, such as make-ups in case of inclement weather; c) the theory and practicalities of the new experiment; and encourage students to come to office hours if they need assistance. We will give you suggestions for the material to cover for each experiment. It is important that you cover everything, because the students need to understand these points to have a meaningful experience in the lab. The students will be tested on both the experiments and the concepts behind the experiments. Tell students to study any relevant general chemistry textbook to understand the concepts. Explain the concepts when appropriate so that the students are not just following a recipe. In the event the material has not been covered in the lecture, spend an extra few minutes to convey the concept. Use lots of demonstrations (where appropriate).
6. **Safety:** You are responsible for the safety of your students. Enforce all safety rules. You must also adhere to all safety rules. That especially means the wearing of regulation safety goggles during the entire lab period. You cannot wear a different kind of safety glasses. The stockroom personnel are authorized to remove anyone not obeying basic safety rules, after warning them. That includes TAs. You are a role model for your students. If you do not wear personal protective equipment (goggles), the students never will. Wear the safety goggles over your eyes for the entire period. Do not wear the goggles on your forehead. Failure to maintain a safe environment for the students is of paramount importance. Do not grant exceptions to the dress code just because you think it is safe. Be watchful of students bringing food and/or drink into the lab. This includes water bottles. You should report any violations of this policy, or indeed any perceived safety violations or hazards, to the course coordinators. Note your concerns will be handled discretely and anonymously.

7. **Emergency:** In the event of an emergency, be calm. Safety first. Call 911 or have someone call 911. Get the students away from any unsafe condition. Get help if you need it. The stockroom personnel can help in almost any situation. If you must evacuate the lab, make sure you know how many students got out. Designate a gathering place outside the lab in case of an emergency. See Attachment.

8. **Lab Logistics:** The labs start and end on time. The stockroom personnel will unlock the doors and invite the students in, when the period starts. You are responsible for managing their time. No work (use of equipment or chemicals) is allowed during the last 15-30 minutes of class. You (and the stockroom personnel) decide when clean up should begin. If the lab requires a lot of equipment and materials, leave more time for clean up. When the stockroom personnel say it's time to turn in equipment, it's time to turn in equipment. When the stockroom personnel say it's time to leave, it's time to leave.

9. **Housekeeping:** Keep the lab clean and usable. It is your responsibility to leave the room clean and usable by the next section. The students should clean up after themselves, but if they don't, then you must. You may penalize students who do not clean their areas (see record keeping). Make sure the sinks are not blocked. During the lab period, make sure the students have enough materials and that the balances are operating. Report any problems or malfunctions to the stockroom personnel. If you are running out of chemicals, it is because the students are taking too much. Take steps to prevent this from happening. Assess such things as basic understanding of the experiment, general lab skills, degree of preparedness, tidiness of the work area, handling of chemicals and wastes, and cooperation in following instructions.

10. **Data Keeping and Lab Operation:** Many of the labs will take all the time the students have. Students who are not prepared will run out of time. You must push the students along to help them finish on time. You may not give students extra time to complete the write-up. At the same time, do not rush the students to finish early; remember even if it is a short lab, the students can stay the entire period to ask questions. All papers must be turned in to you by the end of the 3-hour lab period. Students should write their data directly on the data sheets. These are to be treated as a lab notebook. Penalties for students who write it on scrap paper and later transfer it to the sheet. Penalize them if they use correction fluid. Keep track of all the lab reports that are turned in.

11. **Students with Disabilities:** Some students have special needs due to documented disabilities (Dyslexia, ADD, etc.). They must turn in a letter documenting the disability. Generally, such students are allowed time and a half for tests. It is impossible for us to give them extra time for potential quizzes or to conduct experiments. This is the standard accommodation we allow. The coordinators (not the TA's) will add in extra points to adjust the quiz scores if necessary. They may turn in the competed data sheets at the end of the period and arrange a time each week either with you or the
stockroom to spend one additional hour performing calculations and writing answers. **No student may take the data sheets home.** Consult a coordinator if you have a student with a disability.

12. **TA Substitution:** If you are ill or cannot make it to a lab for a legitimate reason, arrange for another qualified TA to replace you and inform the stockroom personnel and one of the coordinators as soon as possible. You can then cover their section. If you have a conflicting engagement that you know of at the beginning of the semester, please find a substitute and let us know. It is your responsibility to find a TA to cover your section. Provide the appropriate documentation to the coordinators.

13. **Academic Integrity:** Refer to the website for academic integrity information:
http://academicintegrity.rutgers.edu/

The University’s policy on Academic integrity can be found at:
http://academicintegrity.rutgers.edu/academic-integrity-policy

**Violations of Academic Integrity by 171 Students**

Most of the violations you will notice are level two or higher. Level one would be working together on some post-lab questions (we tolerate some helping) after being asked to work independently. An example of level two might be two students turning in nearly identical lab reports, such that it is obviously only one student's work. The most serious violations you are likely to see are level three. These could include a repeat offender for a level two violation, turning in a lab report from a previous semester, copying from another student during the final, or other very serious breach of ethics. In all cases of suspected violation, consult with the coordinators for advice on how to handle the situation.

**Professionalism as demonstrated by you**

Since you are placed in a position of authority, you cannot share information with the students in your section or other sections who happen to be your friends or to be popular with the students. The list of unknowns and TA material is for your use only and you need to keep all of them in a safe place. **Any violation is considered violation of academic integrity.**

14. **Record-Keeping and Grading of 171:** Allow enough time in the week to prepare unknowns before lab. Make arrangements with the Stockroom personnel. Use as many different unknowns as you can. Do not give each student in your section the same unknown unless instructed to do so. Keep a record of the unknowns. You must grade the reports/ quizzes/chemical hazard forms in a timely fashion. That means you must return to your students, lab reports, chemical hazard awareness forms back the next time you see them. You must enter the grades in sakai on a weekly basis. **In addition to sakai, keep a hard copy record of all grades for your students in case of problems.** Keep your own separate notes, for example “such student made up the lab in a different section”. Do not rely on your own memory.

Remember keep track of grades both on Sakai and separately.
Grading is just as important as teaching in the lab. Students learn by seeing their mistakes corrected. Make useful notes on the reports that will be helpful to the students. Grading is time consuming, but very important. No one enjoys the time it takes to grade, but it must be done and you can learn from grading. Teaching is not a popularity contest, and you don't get rewarded for having a higher average in your section. In the end, you'll save yourself time and hassle if you grade correctly the first time. Below are a few hints that may make the job a bit easier.

We will be using an online record keeping system, but you should keep your own records. Do not rely on the online system alone. Keep the grades in more than one location. Keep a hard copy. Below are
some General guidelines and Frequently Asked Questions and Answers. Specific instructions will follow later.

**General Guidelines for Grading Chem 171**

a) **Be consistent.** The same rules have to apply to all the students in the course. There are always judgment calls, and the same paper graded by two different people will receive different scores. We try to minimize this by giving you detailed grading schemes. Follow them. Do not just give the entire section a grade of “40” and be done with it. The simplest way to maintain consistency is to grade the entire section at one sitting. That way you’ll remember what you did to other students when you get to the bottom of the pile.

b) **Be fair.** The reports should be graded on the merits of what is written, not your memory of whether the student causes problems. Do not look at the name on the paper until you’ve finished grading it.

c) **With cleanliness,** a student who cleans his or her own workspace without much prompting from you from you deserves a ✔-mark. Students who volunteer to clean common areas (the balances, sinks, etc.) without being asked by you deserve a “+,” but if you have to constantly remind the student to clean up, or the student leaves a mess in common areas (that you know s/he made), give the student a “−.”

d) **Follow the grading schemes** we provide you. Make sure you grade each report individually. Your average score should come out between 35-40 out of 50, some labs higher and some lower. Look for errors in significant figures and units.

e) **Maintain all records carefully and securely.** Each student's grades are confidential. If a student wishes to disclose his or her scores, the student may. You may not. If there is a question about a student's grade, we must be able to justify it from your notes and records.

f) **Record the scores and changes to the scores** promptly. Enter grades in Sakai each week before lab begins. Also keep track of your grades in a separate place as hard copy. We need to ensure that you are grading appropriately and fairly. Keep track that the score was changed.

**Frequently Asked Questions and Answers**
(Always have your own record independent of Sakai)

**Question 1** - How do I keep track of Attendance on Sakai?
**Answer 1** = present; 0.5 late; 0 = absent
The 1 and 0 scores for Attendance do not count in the total, it is only for record keeping, that is why the Attendance is in italics. So students who have made up the lab do not need to worry that there is a 0 for Attendance since we have the grade for the lab that they made up in a different section. 0 means they were absent on their scheduled lab date.

**Question 2** - If a student missed a lab but made it up at a later date, should he or she receive a 0 or a 1 in the attendance value on Sakai.
**Answer 2** - For each grade item, for example attendance, there are three items, Scores, Comments, Excuses.
- For Score you put 0
- For Comments you put down “John Smith made up the Density lab in sec 2 due to jury duty, doc provided.”
**Question 3** - If a student missed a lab and was excused for that lab, should it be reported as a 0 or a 1 in attendance.

**Answer 3** - For Attendance, for Score you put 0

For Comments, you put down for example, “John Smith was excused due to illness; medical doc provided”

For Excuses, you check off the box, meaning he was excused.

**Evaluation and Grading of 499 Students:**

- Personal Compliance with Safety Regulations and Enforcement of Safety Regulations with Students
- Attendance of the Introductory Meeting and other meetings if necessary
- Timely attendance of weekly labs
- Timely Coordination with the Stockroom for Unknown Preparation
- Maintenance of office hours
- Video evaluation of prelab talks
- Timely grading of labs, quizzes, exams etc.
- Cooperation with coordinators for various aspects of teaching and the assignment of letter grades
- Attendance of all training sessions (for Students taking 499 for the first time)
- Assignment due during the checkout week (for Students taking 499 for the second time):
  1. Design a new experiment for your students, based on the concepts of general chemistry. The experiment should be modeled after the experiments in your lab manual and should have a chemical hazard awareness form, prelab and postlab questions. Also include a cost analysis for the chemicals or any new glassware. Make sure you include all references. Be creative.
  2. Provide a key for the chemical hazard awareness form for both prelab and postlab questions.

**499 Students with a Disability:**

If you have a disability, contact the Office of Disability Services at https://ods.rutgers.edu/ or call 848-445-6800 and please let us know right away so that we can make the appropriate accommodations for you.
EMERGENCY INSTRUCTIONS FOR CHEMISTRY TA'S
(Call 911)

In case you encounter an emergency situation while teaching your lab, keep in mind the following guidelines:
1. Stay calm and keep your class calm - don't panic.
2. Ask the stockroom attendant or a student to call 911 for help. Do not leave an injured student alone.
3. If it is necessary to evacuate the lab, do so in an orderly fashion. Group the students outside in a safe area, and do a head count.
4. If a student is seriously cut, put on gloves and apply pressure using sterile gauze and/or paper towels, and if possible, elevate the cut area, unless instructed otherwise by the emergency personnel.
5. If a student faints, first check for other injuries and then cover him or her with a blanket. When the student regains consciousness, move him or her to a safe area where he or she can sit or lie down. In the past some students have fainted due to not eating.
6. If a student is splashed in the eye with a chemical, lead the student to the nearest eyewash and flush the eye with water for 30 minutes.
7. If a student is splashed with a corrosive chemical on the hand or arm, lead the student to the nearest sink and flush the area with water for at least 15 minutes.
8. If a student is splashed with a corrosive chemical elsewhere on his/her body, lead the student to the nearest safety shower. To protect the student's modesty, the TA, stockroom attendant, or a designated student of the same gender should assist the student in removing clothing from the affected area. Ask the stockroom attendant for the blanket from the stockroom, and have other students hold it up as a curtain. Keep the student under the shower for at least 15 minutes.
9. If a student's clothing or hair should catch fire, command them to "stop, drop, and roll." This means the student should immediately drop to the floor and roll so as to extinguish the flames.
10. If a student should burn him or herself from a hot surface, assist the student in placing the burned area under cold water for at least 15 minutes.
11. If a student is to be taken to an emergency room, if possible find out the destination. If appropriate, ask the student to contact the course coordinator as soon as convenient to provide an update on his or her condition.

As soon as possible, the TA or the stockroom attendant should contact the course coordinator and Andy DeZaio at (732) 445-6790 to report the situation.

Remember, be sure to call 911!!!